

JOINT RESEARCH CENTRE**Publication of a vacancy for a Director-General****(grade A*15)****(Article 29(2) of the Staff Regulations)****COM/R/7022/04**

(2004/C 234 A/13)

In the context of the enlargement of the European Union, the European Commission is recruiting a number of senior management officials from the 10 new Member States (Cyprus, Czech Republic, Estonia, Hungary, Latvia, Lithuania, Malta, Poland, Slovakia, Slovenia).

The European Commission seeks to appoint a Director-General for the Joint Research Centre (JRC). The JRC is the Commission's R & D based policy support body with five research locations around Europe and headquarters in Brussels. It has a staff of 2 300, operating budget of EUR 340 million per annum, and covers a range of disciplines from life science to nuclear research. It is a customer-driven organisation, providing scientific advice and support to the EU policy-makers. It generates its knowledge in-house and through a large range of networks. It has a special role in contributing to the development of the European Research Area. The position requires a Scientist of high reputation capable of leading and managing a large and dynamic interdisciplinary, multi-site, networked organisation.

The successful candidate must have:

- high level scientific qualifications (PhD or equivalent) and demonstrated track record in a discipline of relevance to the JRC, preferably life sciences/environment/chemistry,
- held responsibility for the total management of a large scientific based organisation and have the capacity to manage effectively an organisation distributed over several locations,
- experience of providing high level scientific advice to policy makers,
- good knowledge of EU policies and services of the European Commission,
- excellent communication and negotiating skills.

Applicants must:

1. be a citizen of one of the 10 new Member States of the European Union (Cyprus, Czech Republic, Estonia, Hungary, Latvia, Lithuania, Malta, Poland, Slovakia, Slovenia);
2. hold a university degree that gives access to undertake doctoral studies;
3. have at least 12 years' postgraduate professional experience at a level to which the qualifications referred to above give admission. At least six years of that professional experience must have been gained at a high management level;

4. have a thorough knowledge of one of the official languages of the European Union and an adequate knowledge of another of these official languages. Candidates should note that the selection procedures will be carried out in English, French and German only.

Independence and declaration of interests

Candidates are required to confirm their willingness to make a declaration of their commitment to act independently in the public interest and a declaration of any interests which might be considered prejudicial to their independence.

Appointment and conditions of employment

The Director General will be selected and appointed by the Commission according to its selection and recruitment procedures. A shortlist of candidates will be called for an interview by the Commission's Consultative Committee on Appointments and an assessment centre run by external recruitment consultants.

Salaries and conditions of employment are those laid down in the Staff Regulations for A*15 grade officials of the European Communities.

Applicants should note the requirement under the Staff Regulations for all new staff to complete successfully a nine-month probationary period.

Equal opportunities

The European Union applies an equal opportunities policy.

Application procedure

This post is being published in parallel with a number of other senior management posts. **Candidates who wish to apply for more than one post must submit a separate application for each post.**

Before submitting your application, you should carefully check whether you meet all the eligibility criteria, particularly concerning the types of diploma and professional experience required.

If you want to apply, you must **register via the Internet** by going to the website http://europa.eu.int/comm/dgs/personnel_administration/working_en.htm and following the instructions there concerning the various stages of the procedure.

It is your responsibility to complete your online registration in time ⁽¹⁾. We strongly advise you not to wait until the last few days before applying, since heavy Internet traffic or a fault with your Internet connection could lead to the online registration being terminated before you complete it, thereby obliging you to repeat the whole process. Once the deadline for the submission of registrations has passed, you will not be able to do so.

On completion of your online registration, you will receive on screen a registration number that you must note — this will be your reference number in all matters concerning your application. When you receive this number, the registration process is finished — it is confirmation that we have registered the data you entered.

If you do not receive a number, your application has not been registered!

Please note that you must have an e-mail address. This will be used to identify your registration.

⁽¹⁾ No later than 12.00 noon, Brussels time, on 15 November 2004.

You will be required to attach a curriculum vitae in word or pdf format to your application and to enter, online, a letter of motivation (maximum 8 000 characters). Both the cv and letter must be written in either English, French or German.

If you have a disability that prevents you from registering online, you may submit your application (cv and letter of motivation) on paper by registered mail ⁽²⁾, postmarked no later than the closing date for registration. All subsequent communication between the Commission and you will be by post. In this case, you must enclose with your application a certificate attesting your disability, issued by a recognised body. You should also set out on a separate sheet of paper any special arrangements you think are needed to make it easier for you to take part in the selection.

Closing date

The closing date for registration is **15 November 2004**. Online registration will not be possible **after 12.00 noon** Brussels time.

⁽²⁾ European Commission, Directorate-General 'Personnel and Administration', 'Organisation Chart and Management Staff' Unit, COM/R/7022/04, MO34 5/105, B-1049 Brussels.